

NCVPP

National Centre for
Violence Against
Women & Girls and
Public Protection

Using the Practice Advice to Support the Writing of Individual Management Reviews

September 2025



The Vulnerability Knowledge and Practice Programme (VKPP), working as part of the National Centre for Violence Against Women and Girls and Public Protection (NCVPP), is pleased to share its publication of 'Practice Advice to Support the Writing of Individual Management Reviews.

These documents have been informed by our work exploring the quality of a sample of 48 IMRs from 11 police forces across England and Wales, along with the evaluation of a number of templates and statutory guidance/toolkits concerning IMRs. We have also consulted with statutory review authors, police review officers, and police review leads in order to further develop and enhance this practice advice.

A number of documents have been produced as part of this work, including:

1. **Practice Advice to Support the Writing of Individual Management Reviews:** this document is broken down into a number of sections which align with those commonly found in an IMR. This includes sections on: recording the victim/suspect's characteristics; information on appropriate language; the methodology of completing an IMR; the overview of police contact; the presentation of analysis; the identification of learning points and recommendations; and opportunities to get the learning back into the system.
 - Within each of these sections we present an overview of the findings from our analysis and share good practice and recommendations on what should be included.
 - The document provides support and direction on what 'good' looks like based on the evidence and provides checklists for police review officers to keep in mind whilst writing IMRs.
 - We would encourage police review officers and leads to read this document in full to enable them to understand the background and context to this practice advice and to equip them to develop and enhance the quality of IMRs.
2. **Practice Advice to Support the Writing of Individual Management Reviews - A summary for review officers:** this document summarises the background to our work and presents the checklist in full, along with links to a number of supporting resources.
 - This document is intended to be a more accessible version for review officers to use in everyday practice when writing IMRs.
3. **Practice Advice to Support the Writing of Individual Management Reviews - A summary for review leads:** this document summarises the background to our work and presents an adapted version of the checklist to reflect the role and responsibilities of the reviews lead. The document also provides a number of links to supporting resources.
 - This document is intended to be an accessible version for review leads to use in everyday practice when quality assessing and signing off IMRs.

To further support you when using these documents, we have also developed a frequently asked questions document which provides greater detail on the intended purpose and limitations of the practice advice.

Please note that the use of these documents is not mandated. They are intended to provide generalised practice advice and support for those writing and reviewing IMRs. This practice advice should not be considered official guidance from the College of Policing and is not intended to replace any guidance/templates provided by individual forces or statutory review authors.

Whilst this document was designed for, and in consultation with police review officers, we are mindful that the practice advice and direction may also be supportive to agencies beyond policing who have responsibility for writing and contributing to IMRs. This advice can be adapted for use by these agencies where relevant.

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About the National Centre for Violence Against Women and Girls and Public Protection

We're a collaboration between the
College of Policing and the National
Police Chiefs' Council.

We work across law enforcement,
the third sector and government to
professionalise public protection and
strive for a whole systems approach to
prevent harm, give confidence to victims,
survivors and witnesses to come forward
and bring more offenders to justice.

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**Vulnerability Knowledge
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