



Vulnerability Knowledge
& Practice Programme

Stakeholder Bulletin

January 2023

The VKPP - Coordinating and improving the police service response to vulnerability.

Welcome to the January edition of the Stakeholder Bulletin from the VKPP – designed to keep stakeholders and partners updated with our work.

Have you heard that VKPP is busy recruiting? We are actively looking for brilliant people with the right skills to join our great team and enable us to continue to deliver more of our valuable and unique work in protecting the vulnerable.



VKPP Vacancies

Some of the best advocates for the VKPP are our own team members – something we are very proud of. Here's what it's like to work for the VKPP in their words:

"..the fantastic welfare support and collaborative atmosphere of VKPP has meant I have always felt supported within my work, with the team continually striving to excel and improve its response to vulnerability." – Isma, VAWG Senior Analyst

"...there are plenty of opportunities for growth and development, and I can genuinely say that everyone is so supportive of each other, which is great! There is a great ethos about the team

😊 – Hollie, VAWG Intelligence Analyst

“There is a real community of shared experiences and skills and always something to learn from each other.” – Sian, Research Assistant

“...there is a real sense (despite the individual workstreams), that we really are one team. Working virtually means that I have some flexibility as a mother, which really supports a healthy work life balance for me. “– Sarah, Executive Project Officer

To read in full please visit the [Testimonials](#) section on the Join Us page.

All new vacancies are now live and full details can be found on the [Join Us](#) section of our website.

Research Assistant

OCC, Wymondham – Home working

Various posts and hours - Temporary up to either 31.03.24 or 31.03.2025

£26,232 - £29,433 per annum / pro rata

Analyst

OCC, Wymondham / Home Working

Hour's negotiable -Temporary to 31.03.2024

£30,375 - £34,287 per annum

Senior Analyst - Child Protection Abuse & Exploitation

OCC, Wymondham / Home working

Full Time (37Hours) - Temporary 31.03.24

£41,139 - £46,437 per annum

Senior Project Manager

OCC, Wymondham – Home Working

1 Full Time (37 Hours) - Temporary to 31.03.2024

1 Part Time (29.6 Hours) – Temporary to 31.03.2025

£47,496 - £51,711 per annum / pro rata

If you know someone who is likely to be interested, please signpost them to the website - or, they could join us at a virtual open evening via Microsoft Teams on the **6 February at 7.00pm**. The open evening will provide an opportunity to learn more about the VKPP and to ask any questions. If you would like further details of the open event and/or wish to attend, or think you know someone who would, please email Sarah.Carter@norfolk.police.uk, Executive Project Officer at the VKPP for details.



VKPP Annual Conference 2023 – Have you registered?

Virtual National VKPP Conference 15 March 2023

The third virtual National Vulnerability Knowledge and Practice Programme (VKPP) Conference will take place on Wednesday 15 March 2023 between 0930-1630. The conference will focus on the priority area of protecting children and adults affected by vulnerability related risk and harm.

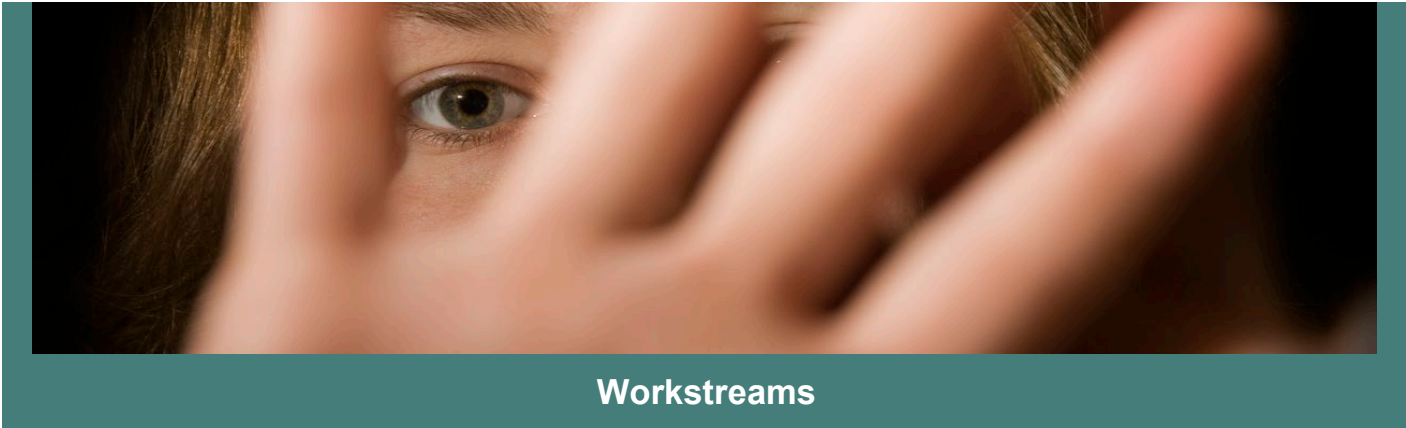
NPCC Crime and Operations Committee lead, Assistant Commissioner, Louisa Rolfe will be opening the conference and recently appointed National Police Lead for Violence Against Women and Girls, Deputy Chief Constable Maggie Blyth will be facilitating the day.

The remote conference is free to attend and will focus on how policing is responding to Violence Against Women and Girls (VAWG), discuss the barriers and enablers to listening to the voice of the victim within police investigations and strategic decision-making, alongside the importance of leadership, partnerships, and culture in driving positive change.

The event will provide policing colleagues and partners an opportunity to come together to explore the latest knowledge, research, and innovation across the vulnerability space. Professionals involved in developing, shaping, and leading safeguarding and public protection are encouraged to attend.

For more details and to register for the conference, please use the following [link](#).

Once you have registered you will be sent a confirmation email. Please check you junk email if you do not receive this.



Workstreams

Domestic Homicide Project

After a very busy third quarter publishing two [Spotlight Briefings](#) as well as the [Second Annual Report](#), the Domestic Homicide Project team are already planning their next steps to effect positive change in the police response to domestic homicide and suspected victim suicide. Over the coming months, the Project team will continue to share key findings, emerging themes, and practice points with police, government and third sector stakeholders. Two areas of ongoing research are a focus on **prevention** and **responses to domestic abuse perpetrators**.

Firstly, the Project team have been reviewing the process, repository, and findings associated with reports to Prevent Future Deaths (PFDs, also known to the police as Regulation (Reg) 28 reports [Reports to Prevent Future Deaths - Courts and Tribunals Judiciary](#)), which are issued by coroners to the police and other agencies. The aim of issuing PFDs is to do what it says on the tin, prevent additional future deaths by identifying concerns and encouraging organisations to take action or make appropriate changes. These reports can provide important learning in the area of prevention and can build from findings from other reports, like Domestic Homicide Reviews (DHRs). There is a gap within the literature regarding the use of PFDs within policing and specifically in relation to domestic abuse-related deaths, so the Project team have conducted scoping work to help fill this gap. As this work continues, the Project team will share their findings with senior leaders across government and policing to consider how this resource can be best utilised to help prevent domestic homicide and suicides of victims of domestic abuse.

Second, the Project team have been conducting force visits with four different forces as a dip sample to analyse their reported domestic homicides and suspected victim suicides with a focus on the risk assessment and management of perpetrators. With 'deep dives' into the cases and force processes around risk management, the team are identifying learning and promising practice. Over the next few months, the Project team will conduct analysis and disseminate these findings to key stakeholders. The team plans to develop this work further the coming year, focusing on how the police can help identify and manage high risk perpetrators, again linking to possible intervention and prevention of future deaths.

If you would like to get in touch, please contact DHProject.VKPP@norfolk.police.uk



Partner/Stakeholder News

[Violence against women and girls report launch](#) - **Crimestoppers** - 18 January

Crimestoppers has published a report by the University of Suffolk into sexual harassment in the UK which explores the impact on women and girls. Findings from a survey of 1,802 participants in the UK include: 16.8% of participants' who had experienced sexual harassment had their first experience when they were aged ten or younger; 30.9% of participants first encountered unwanted sexual behaviour between the ages of 14-16; and 29% first experienced unwanted approaches between 11-13 years

[Ofcom presses ahead with work to protect children online](#) - **OFCOM** – 10 January

Ofcom is calling for evidence on risks of harms to children online and how they can be mitigated ahead of its new role as the UK's online safety regulator. Ofsted would like to hear from individuals with an expertise in protecting children online, and providers of online services. The call for evidence closes on 21 March 2023.

[Listen Up, Speak Up campaign provides training to spot and report abuse](#) - **NSPCC**—9 January

The NSPCC has launched its campaign, Listen Up, Speak Up, which provides practical guidance on actions to take if concerned about a child. The campaign includes online training on seeking support and speaking up for children. The news story reveals that over the past year, the NSPCC's adult Helpline has seen a 14% increase in the number of contacts about in-person sexual abuse.

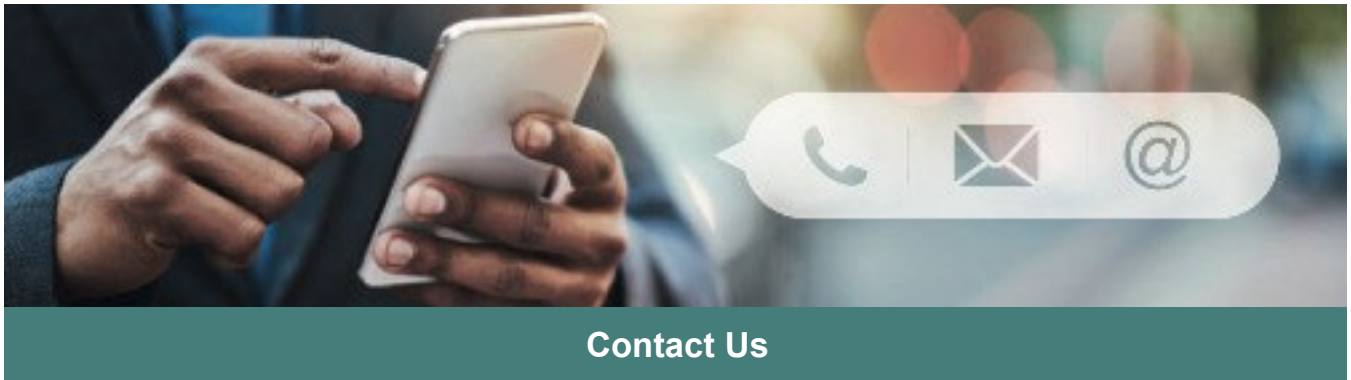
[Tackling Child Sexual Abuse and Exploitation Digital Conference](#) – Monday 27 February

Westminster Insight are hosting a digital conference covering:

- Next steps to incorporating all recommendations from the IICSA final report
- What will be the impact of the Online Safety Bill?
- Learning lessons: creating a safer future for all children
- Reducing victim attrition from services through effective multi-agency partnerships

- Identifying child sexual abuse and exploitation before disclosure and ramping up disruption tactics
- Keeping children safe online
- Exploring new methods for disrupting online grooming
- Incorporating child-centred values and actively listening to victims across services
- Exploring police responses to child sexual exploitation by organised networks

There will be presenters from schools, local authorities, social services, and police including VKPP's Phil Ashdown (Senior Project Manager – Practice Mapping).



We always welcome enquiries regarding our work. Do get in touch!

You can also now us find us on [LinkedIn](#)



Visit us online:
www.vkpp.org.uk



Follow us on Twitter:
[@TheVKPP](https://twitter.com/TheVKPP)

Email us:
vkpp@norfolk.police.uk



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